



Lingfield
COLLEGE

Lingfield College is a vibrant and successful 0–18 school, known for its warm community, excellent pastoral care and inspiring academic outcomes.

Recruitment Pack

Hockey Performance Coach

Term time only plus 4/5 weekends per term

Closing date 12th June 2026

Inspiring Exciting Futures



Life at Lingfield

Lingfield College is a thriving independent day school for pupils aged 0–18, set on a green and spacious campus in the heart of Surrey.

As an all-through school, we offer a warm and welcoming environment where pupils grow with confidence from Nursery to Sixth Form.

We are proud of our grounded and friendly atmosphere - something visitors notice immediately. With around 900 pupils and 250 staff, our community is large enough to offer breadth and opportunity, yet small enough that every individual is known and valued.

At Lingfield, we believe education should develop the whole child. We encourage curiosity, confidence, kindness and ambition, supporting pupils to achieve their best academically while also nurturing their creativity, character and wellbeing.

All staff, both teaching and support, form part of a qualified and experienced team, united in a common goal: to inspire exciting futures for every Lingfield pupil.



Further information is available on the School's website
www.lingfieldcollege.co.uk

See also the Muddy Stiletto's Schools Review
[Click here for our review](#)



Hello & Welcome

Welcome to Lingfield College, and thank you for your interest in joining our community. Lingfield is a vibrant, welcoming and forward-looking school where every colleague plays a meaningful role in our continued success and in the lives of our pupils.

Ours is a culture built on respect, collaboration and kindness. Staff work closely with one another, and with our pupils, to create an environment that is both ambitious and supportive. We equip our colleagues with the tools, training, and professional development needed to flourish in their roles, and we continue to invest in our facilities and digital strategy to enhance the experience for both staff and pupils.

Working at Lingfield is rewarding, purposeful and rooted in genuine community. Our 40-acre campus is set in the Surrey countryside, yet benefits from excellent transport links, with Lingfield station only a short walk away.

Richard Bool & Luna
Headmaster & Our Wellbeing Dog

Hockey Performance Coach

Department:

Sport

Location:

Senior School

Contract:

Term time with 4/5 weekends per term, starting from 25 hours per week

Closing Date:

Friday 12th June 2026

Salary:

Competitive

The Department

Sport for all is central to our ethos and culture. Students have access to a full calendar of co-curricular sporting activities which take place at lunchtime and after school. We provide every opportunity for students to represent the School across a full range of sports, at all levels and age groups, through an extensive fixture list and competitions at local, regional and national level. Hockey is one of our fastest growing and most successful programmes.

Role Overview

Following recent national success, we are seeking an ambitious, energetic and inspiring Hockey Performance Coach to help continue the exciting journey of hockey at Lingfield College. This is a fantastic opportunity for a passionate coach to work within a thriving independent school environment where enthusiasm, high standards and strong relationships with young people are highly valued.

The successful candidate will work alongside an ambitious and supportive PE and Games team, helping to continue the outstanding progress and success of hockey at Lingfield College. The role is ideal for an individual who can inspire and engage young athletes, deliver high-quality coaching sessions and contribute positively to the sporting culture of the School.

The successful candidate will work closely with the Head of Hockey and wider Sports Department to further enhance performance standards and participation across the School. There may be an opportunity for further responsibility and progression.



Working at Lingfield has been an amazing experience for me to not only develop myself professionally but also build strong connections with colleagues across support departments and teaching



Ellie,
Marketing Assistant

Role Description

Here is an overview of the responsibilities and how they will be involved in the day to day running of the School

Main Responsibilities

- Deliver high-quality hockey coaching across Senior School age groups.
- Support the development of players from participation through to performance level.
- Coach teams during Games afternoons, training sessions and fixtures.
- Assist with preparation, organisation and delivery of hockey sessions and school sporting events.
- Help foster a positive, inclusive and aspirational sporting environment.
- Contribute to the wider co-curricular and sporting life of the School.

Session Planning and Organisation

- Design and deliver comprehensive training sessions that are engaging, challenging, and aligned with the School's sports curriculum.
- Assist with planning and coordinating team selections, practice schedules, and competitive fixtures.
- Assist with maintaining detailed records of training sessions, attendance, and student performance.

Quality Coaching Methods

- Develop and implement innovative coaching strategies tailored to the skill levels and needs of individual students.
- Utilise a variety of coaching techniques to improve students' technical abilities, tactical understanding, and physical fitness.
- Monitor and evaluate student progress, providing constructive feedback and setting achievable goals.

Equipment Maintenance and Management

- Help to oversee the inventory, maintenance, and proper use of all sports equipment and facilities.
- Ensure that all equipment is safe, clean, and stored correctly after each session.
- Report any equipment issues or needs to the relevant department promptly.



Collaboration and Communication

- Work closely with other coaches, teachers, and school staff to support the overall sports programme and school ethos.
- Communicate effectively with parents and guardians, providing updates on student progress and addressing any concerns.
- Participate in regular staff meetings, professional development sessions, and school events.

Professional Development

- Stay current with the latest developments in hockey coaching techniques and sports education.
- Attend relevant workshops, courses, and conferences to enhance coaching skills and knowledge.
- Actively seek feedback from peers and supervisors to continually improve coaching practices.

Student Welfare and Safety

- Ensure the safety and well-being of all students during training sessions and matches.
- Foster a positive and inclusive environment that promotes the physical and emotional development of students.
- Provide first aid when necessary and handle emergency situations with composure.

Role Modelling

- Demonstrate exemplary behaviour, sportsmanship, and professionalism at all times.
- Encourage and instil values of teamwork, discipline, and respect among students.
- Lead by example, inspiring students to adopt a lifelong commitment to physical activity and healthy living.

General Responsibilities

- Ensure the safety and well-being of children and young people at the School by adhering to and complying with the School's Safeguarding and Child Protection Policy at all times.
- Attend Open Day as required.
- Attend training and staff INSET sessions organised by the School to provide a consistent approach across the entire School staff population.
- Adhere at all times to Health & Safety legislation, and all departmental policies and procedures, to ensure the safety of you and colleagues as well as pupils, staff and visitors.
- Carry out any other reasonable duties as requested by the Headmaster.



Person Specification

It is expected that the successful applicant will have and can demonstrate the following.

Candidate Profile

The ideal candidate will have:

- Good level of general education including GCSE Maths and English at Grade C or above, or equivalent
- Coaching qualification in Hockey
- Ability to relate to all staff within the School, build effective working relationships and exercise tact and diplomacy
- Able to work on own initiative to a high standard, to prioritise conflicting demands and to deadlines
- Enthusiastic, self-motivated and a supportive team player
- Flexible and open to change
- Patience and a sense of humour
- Be physically fit and in good health
- An excellent sports practitioner
- Committed to supporting sports participation
- Have a genuine passion for developing hockey players of all abilities

Knowledge, Skills and Experience

- Good subject knowledge of a wide range of sports with specialism in Hockey
- Ability to drive a minibus (desirable)
- Excellent organisational skills
- Good written and oral communications
- Proven ICT skills to include Word and Excel
- Have strong hockey coaching experience, ideally within a school, club or performance environment
- Experience in coaching young people in sports activities



Let's Work Together



Hello, I am Cathryn, Head of HR. Please feel free to get in contact with the HR team if you need any support with any part of the application process.

Cathryn Marsden, Head of HR



Explore all our current vacancies at:

<https://www.lingfieldcollege.co.uk/i/work-with-us>

If you're considering joining Lingfield College, we're already delighted.

Ours is a community built on warmth, ambition and genuine collaboration — a place where people feel valued and where the work you do has real purpose.

If you're looking for a role that challenges you, supports you and allows you to make a meaningful impact, you may well find your next step here.



How to Apply

- Please complete and submit the online application form available on our website. Applications are submitted through our online system.
- If you would like an informal discussion about the role our HR Team will be happy to help. hr@lingfieldcollege.co.uk
- Please also complete the Equal Opportunities Monitoring form, which will be separated from your application on receipt.
- We will consider applications as they are received and therefore reserve the right to close the vacancy earlier than the date stated should we successfully appoint to this role.



Further Information

To see more information in regards to our recruitment and applicant policies. Please head to our website or scan the following QR code:



Any queries to:
hr@lingfieldcollege.co.uk

Lingfield College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

We are equally committed to equality, diversity and inclusion. We welcome applications from all suitably qualified candidates and provide a supportive working environment where every individual is treated with fairness, respect and value.

Our Good Schools Guide Review



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All talents are celebrated and opportunities across subject areas mean everybody finds their thing.

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Understand firsthand what it is like being a member of our school community from this independent publication. The review is an objective and impartial perspective on life at the school giving you an insight into our key areas.



Lingfield College provides a generous package of benefits to support, reward and care for our staff. These are just a few of the advantages of being part of our community.



Location

Easy access from Surrey, Sussex and Kent, with good transport links.



Free Lunches

Hot meals with veggie options, plus salads and soup. Tea, coffee and subsidised breakfast items provided.



Health Plan

Access to Level 1 Unum Health Plan, with the optional upgrades available



Pension Scheme

Employer contribution scheme.



Parking

Free car parking is available.



Fee Remission

Reduced term fees for staff with a child at the school.



Development

Strong commitment to CPD, coaching and career progression.



Sports Facilities Access

Free access to our fully equipped on-site gym



Social & Wellbeing

Exclusive staff social events from crafts, yoga, Theatre trips and more



EV Car & Bike Scheme

Cycle to Work and Electric Vehicle Tusker schemes.



Employee Assistance Programme

Confidential support accessible when staff need it most.



Staff Rewards

Access thousands of discounts and perks through the Reward Me Now app.



Directions at a Glance

Arriving via M25

- Exit at Junction 6 → A22 south towards East Grinstead / Lingfield Racecourse.
- At Blindley Heath, turn onto B2029 towards Lingfield
- Continue through Lingfield; at both mini roundabouts, take the first exit.
- Prep School: Continue past the main entrance to the Racecourse; the Prep School entrance is on your left.
- Senior School: Continue under the railway bridge, then left into St Piers Lane.

Arriving from Edenbridge

- Take the B2028 towards Lingfield.
- Senior School: Turn right into St Piers Lane, before the railway bridge.
- Prep School: Continue under the bridge, then turn right into the entrance.

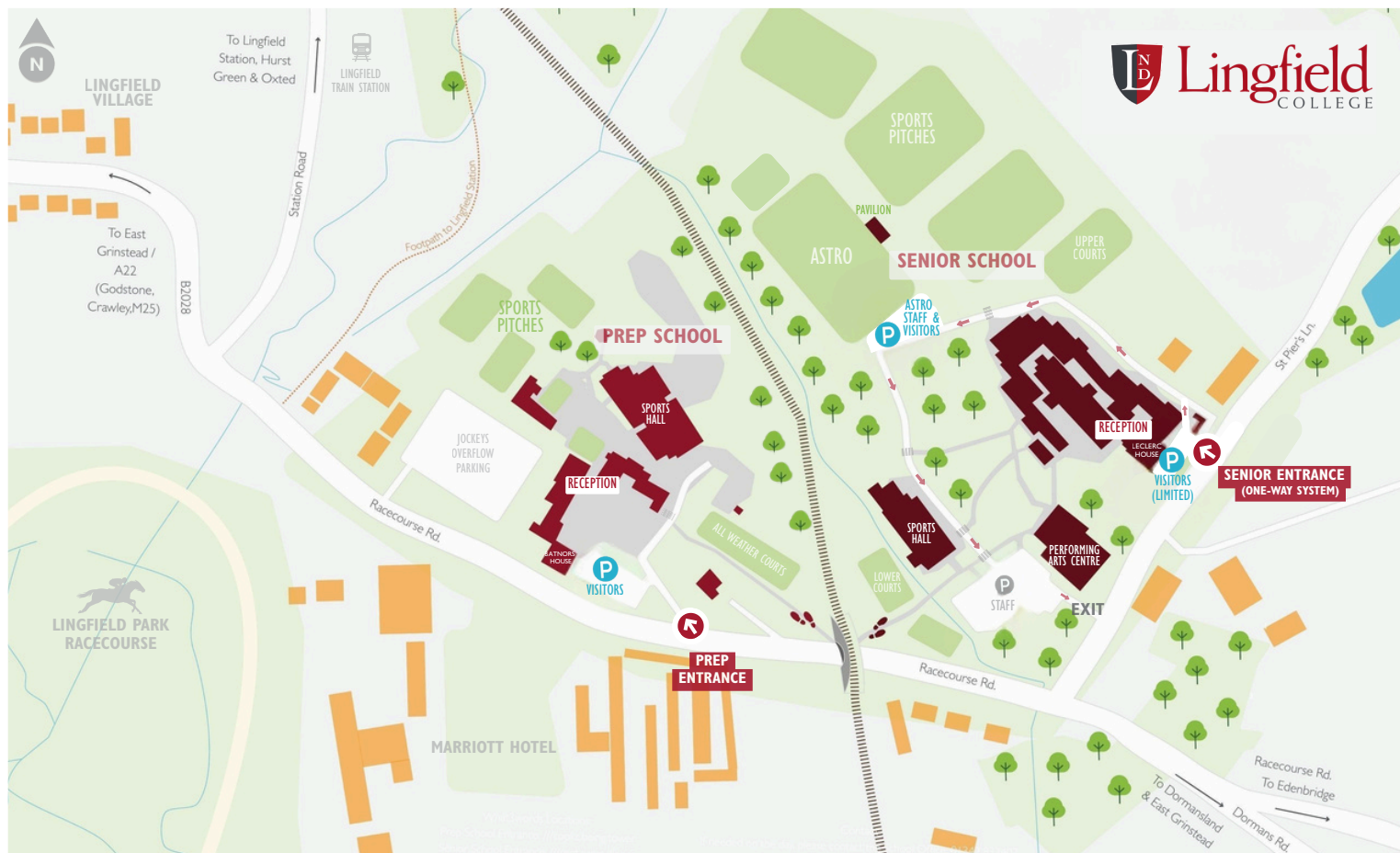
Parking & Arrival Steps

Prep School

- When the gates are closed, please press the call button on the left-hand side and a member of staff will open them for you.
- Park in the Visitors' car park on your left.
- Once parked, head through the archway and turn right at the wooden gates to the Prep School Office.

Senior School

- Limited visitor parking is available in front of Le Clerc House.
- If this is full, follow the one-way system to the Astro parking.
- Report to Reception, in the main building.



SAT-NAV Postcodes

Prep School: RH7 6PH
Senior School: RH7 6PN

What3words Locations:

Prep School Entrance: ///cooks.being.tower
Senior School Entrance: ///rent.cares.dinner

Contact:

If needed on the day, please contact the School Office: 01342 832407

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Exciting Futures



Prep School & Nursery
Racecourse Road, Lingfield,
Surrey, RH7 6PH

Senior School & Sixth Form
St. Pier's Lane, Lingfield,
Surrey, RH7 6PN

Telephone: 01342 832407
www.lingfieldcollege.co.uk