

Lingfield College is a vibrant and successful 0–18 school, known for its warm community, excellent pastoral care and inspiring academic outcomes.

Recruitment Pack

Business Teacher

September 2026

Closing Date: Monday 23rd February 2026

Inspiring Exciting Futures



Life at Lingfield

Lingfield College is a thriving independent day school for pupils aged 0–18, set on a green and spacious campus in the heart of Surrey.

As an all-through school, we offer a warm and welcoming environment where pupils grow with confidence from Nursery to Sixth Form.

We are proud of our grounded and friendly atmosphere - something visitors notice immediately. With around 900 pupils and 250 staff, our community is large enough to offer breadth and opportunity, yet small enough that every individual is known and valued.

At Lingfield, we believe education should develop the whole child. We encourage curiosity, confidence, kindness and ambition, supporting pupils to achieve their best academically while also nurturing their creativity, character and wellbeing.

All staff, both teaching and support, form part of a qualified and experienced team, united in a common goal: to inspire exciting futures for every Lingfield pupil.



Further information is available on the School's website
www.lingfieldcollege.co.uk

See also the Muddy Stiletto's Schools Review
[Click here for our review](#)



Hello & Welcome

Welcome to Lingfield College, and thank you for your interest in joining our community. Lingfield is a vibrant, welcoming and forward-looking school where every colleague plays a meaningful role in our continued success and in the lives of our pupils.

Ours is a culture built on respect, collaboration and kindness. Staff work closely with one another, and with our pupils, to create an environment that is both ambitious and supportive. We equip our colleagues with the tools, training, and professional development needed to flourish in their roles, and we continue to invest in our facilities and digital strategy to enhance the experience for both staff and pupils.

Working at Lingfield is rewarding, purposeful and rooted in genuine community. Our 40-acre campus is set in the Surrey countryside, yet benefits from excellent transport links, with Lingfield station only a short walk away.

Richard Bool & Luna
 Headmaster & Our Wellbeing Dog

Business Teacher

Department:

Business & Economics

Location:

Senior School

Contract:

Full-time

Closing Date:

Monday 23rd February 2026 at 9.00am

Interviews:

Wednesday 4th March 2026

Salary:

Lingfield Teacher's Main Pay Scale

Role Overview

At Lingfield College we have an exciting teaching opportunity for a talented, experienced and highly qualified teacher to join an expanding Business and Economics Department. From September 2025, we introduced new courses to include Business GCSE and BTEC Level 2 in Enterprise.

The successful candidate will show the potential to be an outstanding classroom practitioner, have the ability to instil a passion for their subject and play a full and active role in all aspects of school life at Lingfield. You will be able to teach Business across GCSE, A Level and BTEC, as well as be a motivated and self-reflective professional who is capable of working independently and as part of a team.

The Department

At Lingfield, all Economics staff have enjoyed successful careers in a commercial setting, so are able to offer real-world expertise in areas such as law and tourism.

In Business Studies, students explore the challenge of starting a business, how the functions of a business (finance, human resources, operations and marketing) work together, the behaviour of major PLCs in challenging market environments and how culture and leadership affect decision-making.

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Working at Lingfield has been an amazing experience for me to not only develop myself professionally but also build strong connections with colleagues across support departments and teaching.



Ellie,
Marketing Assistant

Here is an overview of the responsibilities and how they will be involved in the day to day running of the School

Role Description

The Business Teacher will report to the Head of Business and Economics and the specific duties for this position include (but not limited to):

- Plan, prepare and deliver lessons in accordance with department schemes of work in both practical and academic contexts.
- Assess, record and report student progress in line with school policy and procedures.
- Attend Parents' Evenings and Open Days and other school events.
- Communicate with parents as necessary.
- Prepare students for Public Examinations.
- Contribute to the work of the Department including maintaining displays, developing resources and other duties as required.
- Act as a Form Tutor.
- Attend staff briefing, department meetings and assemblies.
- Perform supervision duties.
- Implement the School's policies on sanctions and rewards.
- Establish and maintain effective working relationships with parents and colleagues.
- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the post.
- Plan and deliver subject related trips to enhance academic studies.
- Take responsibility for personal professional development.

The job description sets out the duties of the post at the time it was drawn up. The post holder may be required to undertake other duties within the School as may be reasonably expected, without changing the general character of the duties or the level or responsibility entailed. This is a common occurrence and would not justify a reconsideration of the grading of the post.



It is expected that the successful applicant will have and can demonstrate the following.

Person Specification

Skills and Qualifications

- Graduate and/or qualified teacher.
- Excellent teaching skills.
- An outstanding classroom practitioner.
- Commitment to the highest standard of achievement for all students.
- Good interpersonal skills, ability to communicate effectively with a variety of people.
- Strong organisational skills.
- Good time management and ability to meet deadlines.
- Awareness of current educational research and developments.
- Commitment to become involved in the extracurricular activities of the School.

Personal Qualities

- Ability to be discreet and maintain confidentiality at all times.
- Ability to remain calm and work under pressure.
- Commitment, loyalty and enthusiasm for the role.
- Confident, positive and flexible attitude.
- Commitment to undertake the professional duties of a teacher as laid out in the School Teachers' Pay and Conditions document (STPCD).
- Ability to create a positive and productive learning environment.
- Ability to work well in times of change within the team.
- Ability to work flexibly and cooperatively and to encourage others.
- Supportive of other teachers within the Department.
- Uphold School aims.



Let's Work Together



Hello, I am Cathryn, Head of HR. Please feel free to get in contact with the HR team if you need any support with any part of the application process.

Cathryn Marsden, Head of HR



Explore all our current vacancies at:

<https://www.lingfieldcollege.co.uk/i/work-with-us>

If you're considering joining Lingfield College, we're already delighted.

Ours is a community built on warmth, ambition and genuine collaboration — a place where people feel valued and where the work you do has real purpose.

If you're looking for a role that challenges you, supports you and allows you to make a meaningful impact, you may well find your next step here.



How to Apply

- Please complete and submit the online application form available on our website. Applications are submitted through our online system.
- If you would like an informal discussion about the role our HR Team will be happy to help.
hr@lingfieldcollege.co.uk
- Please also complete the Equal Opportunities Monitoring form, which will be separated from your application on receipt.



Further Information

To see more information in regards to our recruitment and applicant policies. Please head to our website or scan the following QR code:



Any queries to:
hr@lingfieldcollege.co.uk

Lingfield College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

We are equally committed to equality, diversity and inclusion. We welcome applications from all suitably qualified candidates and provide a supportive working environment where every individual is treated with fairness, respect and value.



Lingfield College provides a generous package of benefits to support, reward and care for our staff. These are just a few of the advantages of being part of our community.



Location

Easy access from Surrey, Sussex and Kent, with good transport links.



Free Lunches

Hot meals with veggie options, plus salads and soup. Tea, coffee and subsidised breakfast items provided.



Health Plan

Complimentary Level 1 Medicash Health Plan, with the optional upgrades available.



Pension Scheme

Employer contribution scheme.



Parking

Free car parking is available.



Fee Remission

Reduced term fees for staff with a child at the school.



Development

Strong commitment to CPD, coaching and career progression.



Sports Facilities Access

Free access to our fully equipped on-site gym



Social & Wellbeing

Exclusive staff social events from crafts, yoga, Theatre trips and more



EV Car & Bike Scheme

Cycle to Work and Electric Vehicle schemes.



Employee Assistance Programme

Confidential support accessible when staff need it most.



Staff Rewards

Access thousands of discounts and perks through the Reward Me Now app.



Directions at a Glance

Arriving via M25

- Exit at Junction 6 → A22 south towards East Grinstead / Lingfield Racecourse.
- At Blindley Heath, turn onto B2029 towards Lingfield
- Continue through Lingfield; at both mini roundabouts, take the first exit.
- Prep School: Continue past the main entrance to the Racecourse; the Prep School entrance is on your left.
- Senior School: Continue under the railway bridge, then left into St Piers Lane.

Arriving from Edenbridge

- Take the B2028 towards Lingfield.
- Senior School: Turn right into St Piers Lane, before the railway bridge.
- Prep School: Continue under the bridge, then turn right into the entrance.

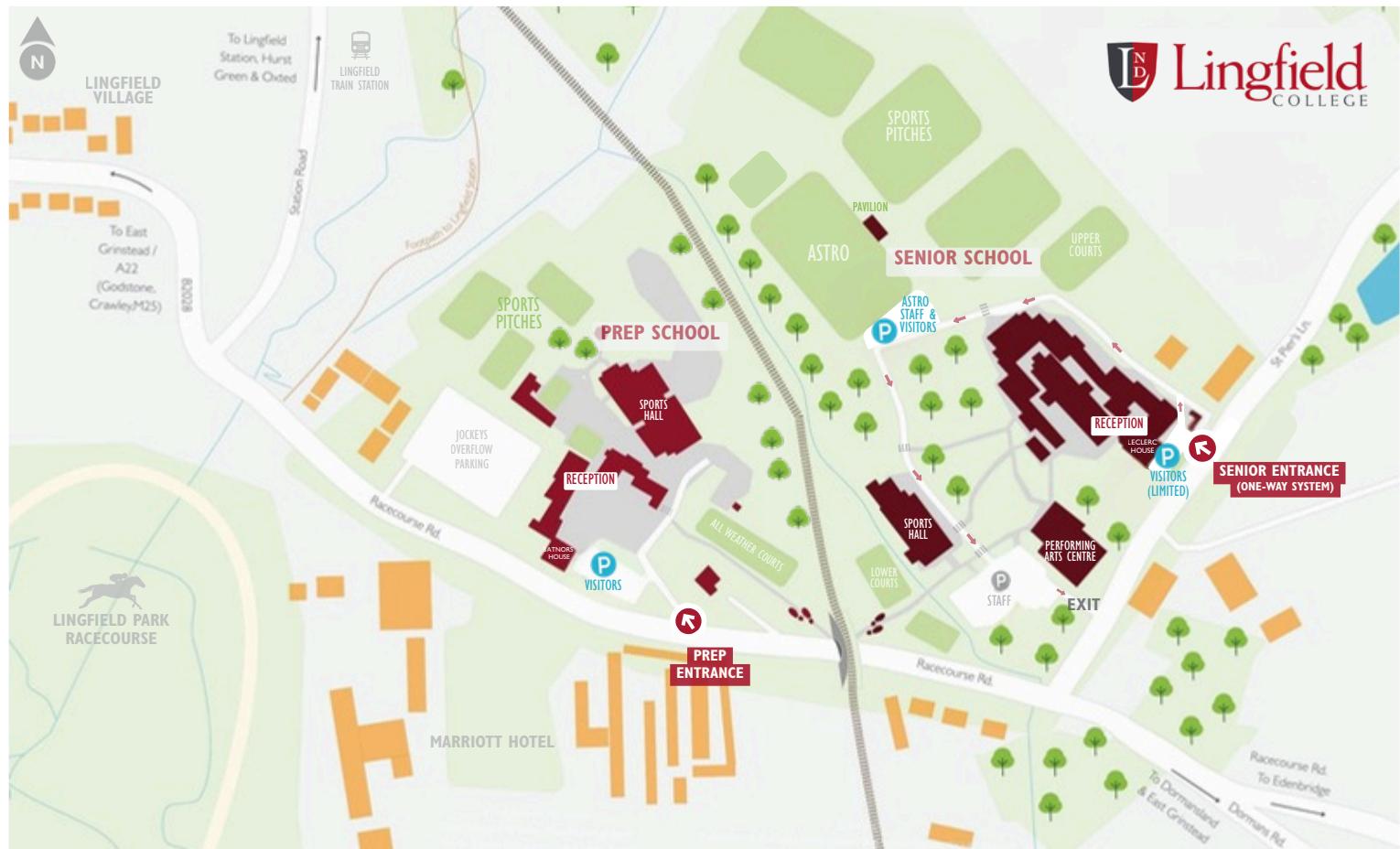
Parking & Arrival Steps

Prep School

- When the gates are closed, please press the call button on the left-hand side and a member of staff will open them for you.
- Park in the Visitors' car park on your left.
- Once parked, head through the archway and turn right at the wooden gates to the Prep School Office.

Senior School

- Limited visitor parking is available in front of Le Clerc House.
- If this is full, follow the one-way system to the Astro parking.
- Report to Reception, in the main building.



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Lingfield COLLEGE

Prep School & Nursery
Racecourse Road, Lingfield,
Surrey, RH7 6PH

Senior School & Sixth Form
St. Pier's Lane, Lingfield,
Surrey, RH7 6PN

Telephone: 01342 832407
www.lingfieldcollege.co.uk